

**Request for Expression of Interest (REOI)**  
**For**  
**Different Positions of Export Competitiveness for Jobs (EC4J) Project**

EOI Ref. No: 26.00.0000.010.11.015.18/13

Date: 20.02.2018

Government of the People's Republic of Bangladesh (GoB) has received a credit (IDA Credit No: 6042-BD) in an amount equivalent to USD 100.00 million as additional financing from the International Development Association (IDA), toward the cost of Export Competitiveness for Jobs (EC4J) Project to be implemented by the Ministry of Commerce (MoC) and intends to apply part of the proceeds of this credit to payments for consultancy services of the following positions to establish the Project Implementation Unit (PIU).

**a. Financial Management Specialist (Package No. S1) – 1 Position (72 months)**

*Qualification, Experiences and Skills required:*

- Bachelor degree or equivalent in Accounting/Business Administration, Management, Finance or relevant field of study. Professional accounting qualification (Chartered Accountant/Cost and Management Accountant/Chartered Certified Accountant) is preferable.
- At least fifteen (15) years of progressively responsible experience in the area of financial management at any public/ international/ multi-national development organization.
- Candidates with experience in donor-funded projects will be preferred.
- Proven experience in working with program/project development.
- Experience in facilitating inter-institutional organization and ability to work with teams.

**b. Procurement Specialist (Package No. S2) – 1 Position (60 months)**

*Qualification, Experiences and Skills required:*

- Bachelor degree or equivalent in Engineering or Masters in Procurement/ Commerce/ Finance/ Business Management/ Law or equivalent.
- At least 15 years' experience in the field of procurement with a Government/ Public Enterprise/ NGO/ Consulting/ Project Advisory/ National or International Bank or Financial Institution/ UN Agencies/ World Bank/ ADB.
- Knowledge and experience in any of the project sectors will be preferred.
- Knowledge and experience with PPA 2006 & PPR 2008, World Bank/ADB procurement policies, procedures, guidelines and Procurement Regulations is desirable.
- Excellent communication skills in English for general communication, writing reports, and negotiation.
- Excellent computer and document processing skills.

**c. Monitoring and Evaluation Specialist (Package No. S3) – 1 Position (60 months)**

*Qualification, Experiences and Skills required:*

- Post-graduation in any discipline or B. Sc. Engineering or equivalent degree.
- Around 15 years' experience in the M&E area.
- A minimum five (5) years of progressively responsible experience in the area of project management at any public/ international/ multinational development organization.
- Candidates with experience in foreign funded projects will be preferred.
- Proven experience in working with program/ project development.
- Experience in facilitating inter-institutional organization and ability to work with teams.

**d. Environment Management Specialist (Package No. S5) – 1 Position (12 months)**

*Qualification, Experiences and Skills required:*

- Post-graduation in any discipline or B.Sc. in Environmental/Chemical Engineering or equivalent degree.
- At least 15 years' experience in the field of environmental activities like regulatory work / Environmental Management including EIA preparation/review for MSMEs, and in-depth knowledge of GOB laws and regulation regarding on environmental issues and WB requirements



- Candidates with higher academic studies/ experience in pollution management in ‘Leather Industries’ will be given preference.
- A minimum of five (05) years of progressively responsible experience in the area of project management at any public/ international/ multi-national development organization.
- Candidates with experience in foreign funded projects will be preferred.
- Proven experience in working with program/project development.
- Experience in facilitating inter-institutional organization and ability to work with teams.

**e. Social Management Specialist (Package No. S6) – 1 Position (12 months)**

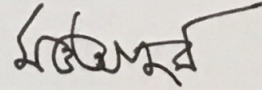
*Qualification, Experiences and Skills required:*

- Post-graduation in any subject of Social Sciences.
- At least 15 years’ experience in Social Management area. Experience in implementing labor standards and handling gender issues at export oriented/similar factories will be valued. Activities like regulatory work / Social Management including Social screening, SIA, SMP preparation/review for MSMEs, and in-depth knowledge of GOB laws and regulation regarding labor standards, gender issues, and WB requirements pertaining social safeguards, IFC Performance standards will be preferred.
- A minimum of five (05) years of progressively responsible experience in the area of project management at any public/ international/ multi-national development organization.
- Candidates with experience in foreign funded projects will be preferred.
- Proven experience in working with program/project development.
- Experience in facilitating inter-institutional organization and ability to work with teams.
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EC4J now invites eligible Applicants to express their interest in providing the services mentioned above. The applicants are requested to submit Curriculum Vitae (CV) (one hard copy and also a soft copy in CD in word file) along with copies of certificates and one recent passport size photograph. The Terms of References (ToRs) are available in the web address: [www.mincom.gov.bd](http://www.mincom.gov.bd). Interested applicants may also get the same from the office of the undersigned during office hours on or before **March 11, 2018**.

**Other Conditions/Details:**

- a) The attention of interested Consultants is drawn to Section III, paragraphs 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 (“Procurement Regulations”), setting forth the World Bank’s policy on conflict of interest.
- b) Consultant will be selected using the selection of individual consultant (IC) method set out in the World Bank’s Procurement Regulations.
- c) Expression of Interest should be submitted by March 12, 2018 until 01:00 PM, in sealed envelope to the office of the undersigned, and be clearly marked as "Expressions of Interest for the position of .... (Package No. ...)”.
- d) The Procuring Entity reserves the right to accept/reject any or all EOIs or annul the procurement process at any stage, at its sole discretion without assigning any reasons and shall bear no liability whatsoever consequent upon such a decision.




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